

# **EAPA MEMBERSHIP CATEGORIES**

excerpted from

The Employee Assistance Professionals Association Bylaws (amended February 2006)

## **ARTICLE III – MEMBERSHIP**

### **Section 1. Types of Memberships**

#### **a. INDIVIDUAL Membership**

1. **Professional Member** – An individual currently engaged in employee assistance professional activities, including direct delivery or management of EA services, EA consulting, teaching of EA programming or any of its specialized functions at an accredited college or university, and EA related research. Professional members may vote and hold office in EAPA at the chapter or branch level. However only professionals currently active in the profession may hold office at the international level.
  - a) **Certified Professional Member** – A Professional Member who is currently a Certified Employee Assistance Professional (CEAP).
  - b) **Retired Professional Member** - A Professional Member retired from active employment in employee assistance.
2. **Associate Member** – An individual who is associated with or interested in the field of employee assistance, for example; an affiliate provider, vendor, government official, human resources professional, or other individual not directly engaged in an EA role. Associate members may vote and hold office other than president at the chapter level. Associate members may not vote or hold office at the international level.
3. **Student Member** – An individual who is currently enrolled in a degree-granting program at a nationally or regionally accredited educational institution. Students must submit evidence of their student status annually. Student members may not vote or hold office at the chapter, branch, or international level.
4. **Emeritus Member** – This is an honorary membership category. To achieve this status, an individual must be nominated by a member of the board of directors and approved by the board of directors. To be eligible for this award, the individual must have at least 15 years of individual membership in EAPA; be retired from any active employee assistance paid work; be a past or current CEAP; and have served EAPA in at least two elected or appointed positions at either the chapter, branch, or international level. The individual must be personally present at the annual conference awards ceremony to receive the award unless medically or financially unable to attend. A maximum of two individuals may be approved in any given year. Emeritus members may vote and hold office at the chapter or branch level, but not at the international level.

#### **b. ORGANIZATIONAL Membership**

1. **Organizational Member** - A company, labor union, institution, agency, or governmental unit interested in or supportive of employee assistance programs, professionals, or services. Organizational membership carries no voting or office-holding privileges at either the chapter, branch, or international levels.
2. **Government Agency Member** - An optional category for a governmental unit. Under this membership, the governmental unit receives none of the services/benefits otherwise associated with organizational membership, and instead designates one employee of the unit to receive individual member benefits. The designated employee of a government agency member will have the voting and office holding privileges associated with either the individual professional or associate membership, depending upon whether he/she is currently personally engaged or not engaged in employee assistance professional activities.